

SNATTA Core Committee Meeting – Minutes & Resolutions

Date: October 09, 2025

Presided by: Shri Suresh Kumar, GS SNATTA

Attendees: Core Committee Members

Proceedings

The meeting of the SNATTA Core Committee was presided over by Shri Suresh Kumar, General Secretary, and attended by all core committee members. The discussion began with an overview of the ongoing challenges surrounding the JE pay scale (NE-9) and the recent exclusion of JE representation from the wage negotiation process. Members expressed concern over the lack of fair representation and resolved to take strong, coordinated action.

Key Discussions

1. Letter to WNC Chairman

- It was decided that a formal letter will be sent to the Chairman, WNC, with copies to the CMD BSNL, DoT, and all concerned management and staff-side representatives.
- The letter will express strong displeasure over the removal of JE representatives from the negotiation process and highlight the continuing injustice in pay scale matters.
- The communication will also warn of potential agitation programs if genuine demands remain unaddressed.

2. Legal Remedies

- The committee confirmed that legal options remain open.
- Relevant documents are being compiled, and consultations with legal experts have begun regarding both the JE exclusion issue and pay scale anomalies.
- Progress reports will be regularly tracked and updated.

3. Agitation Program Planning

- Various forms of organizational protest and agitation were discussed in detail.
- A structured sequence of actions will be finalized and announced tomorrow.
- The committee considered the pros and cons of each approach to ensure maximum impact with organizational discipline.

4. Strengthening JE Unity

- It was unanimously resolved to conduct circle-wise meetings across all BSNL circles starting tomorrow to unite the JE cadre and update members on developments.
- A special meeting for the UPE Circle JEs will be held tomorrow afternoon.
- Core committee members will ensure coordinated efforts across all circles to maintain solidarity and transparency.

Decisions Taken

- Letter to WNC Chairman and concerned authorities to be dispatched by the end of the day.
- Continue legal consultations and documentation work without delay.
- Finalize and publish agitation program details tomorrow.
- Commence circle-wise meetings from tomorrow, beginning with UPE Circle.

Conclusion

The meeting concluded with unanimous approval of the above decisions. The SNATTA Core Committee reaffirmed its unwavering commitment to defend the rights and dignity of Junior Engineers, combining legal, organizational, and united efforts to ensure justice in the ongoing wage revision and representation matters.

Authorized by:

Suresh Kumar

General Secretary, SNATTA

Date: 09.10.2025