



SNATTA –Aiming for a
better tomorrow

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SANCHAR NIGAM ASSOCIATION OF TELECOM TECHNICAL ASSISTANTS
(An Association of Junior Engineers Of BSNL)

Regd. Office:1414 Sec-8 Faridabad Haryana-121006

General Secretary

Suresh Kumar

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No. SNATTA/EU/2025-26/02

Dated: 03/10/2025

To,
Shri Animesh Mitra Ji,
GS,BSNLEU
New Delhi- 110001

Subject- Clarification regarding WhatsApp Message on Wage Revision Committee Meeting and SNATTA's stand on Wage Revision for NE-9 Pay Scale.

Ref.- Letter No.- BSNLEU/100(CHQ) Dated- 30.09.2025

Sir,

At the outset, we extend our greetings and acknowledge the efforts of BSNLEU in pursuing the long-pending wage revision for BSNL employees. We have carefully gone through your recent communication regarding certain confusions that emerged in connection with WhatsApp messages and interpretations of SNATTA's stand.

We would like to place on record the following clear position of SNATTA:

1. Firm Stand on NE-9 Scale:

SNATTA's united and unwavering demand is implementation of Standard Pay Scale for NE9 as per 3rd PRC methodology. This is just entitlement of Junior Engineers in BSNL, keeping parity with SSC JE, Railways JE, DOT JE, DMRC JE etc. The 2nd Pay Revision also faced losses and this time in the 3rd Pay Revision too, if the pay scale is not kept standard. It will be unfair for all the Junior engineers of BSNL. SNATTA have full faith that together with BSNLEU we can achieve the demand of standard pay scale which also addresses the stagnation cases.

2. Role and Importance of JEs:

Junior Engineers form the youngest cadre in BSNL, with average age around 30 years, directly handling CMTS, Transmission, Broadband/FTTH, Enterprise and Government projects. JEs are the backbone of BSNL's services and customer interface. Any injustice to this cadre will directly impact BSNL's revival efforts.

3. On the Confusion:

The WhatsApp message in circulation has been misinterpreted and hence it has no such objective to hurt the sentiments of any Union and Association and infact SNATTA has no intention to delay the process of PRC or Wage Negotiation settlement .There is no dilution or deviation in SNATTA's demand. We categorically state that SNATTA has never compromised on NE-9 parity.

4. Commitment to Wage Negotiation:

SNATTA is fully committed to constructive participation in the Wage Negotiation process. However, we strongly believe that the agreement must address the justified pay scale of JEs. Anything less than NE-9 parity will be unacceptable to the young cadre who are carrying BSNL's burden on their shoulders.

5. Appeal to BSNLEU:

Being an alliance partner, We sincerely request BSNLEU, as a Main recognized non executive union and guiding force to continue extending support to this rightful demand of SNATTA. We believe that together we can secure justice for JEs, which will in turn strengthen BSNL's future.

In conclusion, SNATTA reiterates with full clarity that our demand for NE-9 35,700 – 1,12,900 is legitimate and obvious and it can be achieved with the intervention of Hon'ble CMD sir for which we have already requested to you for the arrangement of official meeting before 08.10.2025 (Next Wage Revision Committee Meeting) as per letter No.CMD APP/BSNLEU/Wage Revision/1, dated-30.09.2025, We stand shoulder to shoulder with BSNLEU in the larger struggle, while firmly safeguarding the interest of our cadre.

We are on firm belief that BSNLEU and SNATTA will be able to get the best possible outcome that will be WIN WIN situation for all employees including JEs.

With regards,

Yours fraternally,



SURESH KUMAR

General Secretary