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SANCHAR NIGAM ASSOCIATION OF TELECOM TECHNICAL ASSISTANTS

(An Association of Junior Engineers Of BSNL)

Regd. Office:1414 Sec-8 Faridabad Haryana-121006

General Secretary Suresh Kumar 9432268144/8902064663

Dated: 30/09/2025

No. CMD APP/BSNLEU/Wage Revision/1

To Shri Animesh Mitra Ji, GS, BSNLEU CHQ New Delhi- 110001

Subject: Request for urgent Official Appointment with Hon'ble CMD Sir regarding NE-9 standard Pay Scale & for Settlement of 3rd Wage Negotiation.

Sir.

With reference to the discussions held during the Wage Committee Meeting on 26th September 2025 at the New Delhi Corporate Office, it is observed that the Wage Agreement could not be finalized due to the unresolved issue of the Standard NE-9 Pay Scale. In line with our legitimate demand, the settlement should correspond to the Standard Pay Scale of Rs.35,700 – Rs.1, 12,900, as prescribed under the 7th CPC guidelines

As a committee member and as General Secretary, SNATTA, representing the JE fraternity, I respectfully submit that it would be difficult for us to accept another pay loss by agreeing to the pay scale proposed by the Management, i.e., Rs.31, 000 – Rs.63, 000. This concern has been consistently and sincerely raised in every Wage revision Committee meeting. It is also a matter of concern that, despite considering pension contribution on actual basic pay in place of Maximum Scale, the issue of the NE-9 standard scale has not yet been accorded, due to importance and adequate attention it deserves from the Management, even though it has been acknowledged that allowing it would only result in a negligible financial burden for BSNL.

In view of the above facts and the proceedings of the Wage revision Committee meeting, SNATTA respectfully request that an official appointment and the kind consent of the Hon'ble CMD, BSNL, be sought urgently before the next Wage revision Committee meeting. Resolving the NE-9 Standard Pay Scale issue now rests upon the valued intervention of the Hon'ble CMD, as reaffirmed by SNATTA during each Wage Committee meeting and even on 17th September 2025." Further, it is requested that this meeting be convened in the presence of Chairperson of the Staff & Management side of Wage Revision Committee along with any other officials required so that the matter may be conclusively settled properly.

The entire JE fraternity will remain grateful for the timely settlement of the NE-9 Pay Scale and finalization of the Wage Negotiation draft with the benevolent intervention of the Hon'ble CMD, BSNL.

Your kind acknowledgement and necessary action in this regard shall be highly appreciated.

Thanks and Regards, Yours sincerely,



SURESH KUMAR General Secretary

Copy to (for kind information and consideration please):

- 1. Chairman, Wage Negotiation Committee.
- 2. All officials of Wage Revision Committee.
- 3. GS, NFTE/BSNL
- 4. GS of all Executive & Non executive Unions & Association.